

Roane County Schools

100.013 Educational Plan – Personnel Plan

100.0131

The Educational Plan proposed for this ten-year planning period provides a standard against which existing facilities can be measured (e.g., how well do the facilities support the goals defined in the plan). This includes an analysis of the current educational program and projections of the planned educational program.

F. Personnel Plan

Roane County Schools will provide staff to support the educational background needed for students to achieve high levels of learning in core subjects and preparing students for the 21st Century.

As per West Virginia Code, classrooms will be staffed in each school as follows:

Pre-Kindergarten:	At least 1 teacher per 20 students
Kindergarten:	At least 1 teacher per 20 students with overage to 23 possible
Grades 1 – 3:	At least 1 teacher per 25 students
Grades 4 – 6:	At least 1 teacher per 25 students with overage to 28 possible
Grades 7 – 12:	Assignments made will be equitable among classroom teachers, taking into consideration reasonable differences due to subject areas and/or grade levels.

No provision is intended to limit the number of pupils per teacher in a classroom for the purpose of instruction in choral, band, or orchestral music.

Elective and advanced courses will be approved at ratios that best meet the needs and to accomplish the curriculum pathways. Programs for exceptional students will meet the ratios and prescribed by federal and state regulations.

- Professionally certified teachers and administrators will be employed in their areas of certification.
- Teacher aides will be assigned to Pre-K, Kindergarten, and Special Education classrooms according to state law and the needs of the students.
- Counseling services will be provided to all students.
- Attendance services will be assured by the county. Community resources will be used in ways that complement, support, or extend the instructional program, when appropriate.

To ensure efficient utilization of personnel, professional and support assignments and other factors that impact efficiency will be monitored and evaluated periodically. Improvements will be made as appropriate.